
Shellie R. Nelson

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Exceptional Women's Services nurse with extensive education and business development skills. Successfully managed in diverse areas including inpatient and outpatient care. Strong problem solving skills and background in staff development and education. Expertise in patient and staff communication, revenue tracking and growth.

PROFESSIONAL EMPLOYMENT

Concorde Career College – 05/2019 - Present

Part-time Clinical Educator

Encourage and support students in learning to provide nursing care while using evidence based practice. Prepare and administer weekly lectures to facilitate critical thinking followed by clinical practice evaluation.

Hospital Corporation of America – 8/2018 – Present

Director of Women's Services and Orthopedic Services

Evaluation of unit processes, development of process improvement plans and actions plans related to state surveys, as well as offer support for newly hired leaders within the department.

The First String Healthcare and The Healthcare Initiative – 6/2017 – 8/2018

Kaiser Panorama City Medical Center 2/2018-8/2018

Columbia St. Mary's 6/2017-2/2018

Interim Leadership for Women's Services

Evaluation of unit processes, development of process improvement plans and actions plans related to state surveys, as well as offer support for newly hired leaders within the department.

Hospital Corporation of America – 8/2013 – 4/2017

Director of Women's Services

Evaluate the work performance of all personnel, determine wage increases, and implement discipline according to operational policies. Develops, maintains, and implements nursing policies and procedures while maintaining compliance with state and federal laws and regulations. The operational and financial management of the department to ensure high quality, cost effective patient care service and a safe and efficient work environment.

Achievements

- Improved Oxytocin audit scores from 50% to 92%
- Increased medication scan rates to 98%
- Initiated the application process for Baby Friendly Accreditation
- Increased breastfeeding scores by 49%

Park Plaza Hospital

Manager/Educator 07/12-07/13

Developed practices that would best help the staff to work more effectively and efficiently. Staffing, payroll, timekeeping and scheduling. Enhancing staff education through simulation and mock drills. Demonstrated the ability to learn new organizational processes, workflow, policies and procedures with minimal ramp-up time.

Achievements

- Initiation and implementation of bedside transitioning

St Joseph Medical Center, Houston, TX

Clinical Coordinator of Mother/Baby 04/07-07/12

Staffing, payroll, timekeeping and scheduling. Organized and facilitated monthly staff meetings. Managed departmental budgets and financials. Performed staff reviews, counseling and disciplinary actions. Performed chart audits and reviews.

Achievements

- Helped organize and implement the Nursing Operations Council (Shared Governance) – Served as Chair
- Task force representative for Journey to Magnet Status
- Lead the team in organizing the facilities most successful Nurses Week Celebration

EDUCATION

Texas Woman's University, Houston, TX

PhD in Nursing Expected Graduation May 2020

Texas Woman's University, Houston, TX

Master of Science of Nursing - minor in Business 2014

Avila University, Kansas City, MO

Bachelor of Science in Nursing 2005

Prairie View A&M University, Prairie View, TX

Bachelor of Business Administration 1995

CERTIFICATIONS & AFFILIATIONS

Assoc of Women's Health, Obstetrics and Neonatal Nurses (AWHONN) – Section Advisory Committee

Sigma Theta Tau

Neonatal Resuscitation Program (NRP), Advanced Cardiac Life Support (ACLS)

AWHONN Texas Conference Presenter – *It's a Sexual Assault....Am I S.A.N.E?*