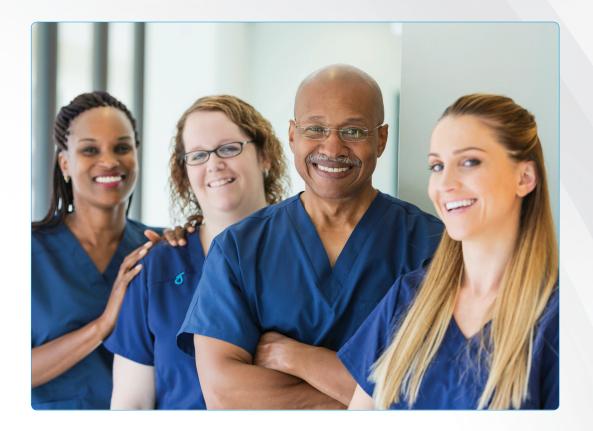
**2018 ANNUAL REPORT** 

# Community Connection Commitment



AWHONN is committed to promoting diversity throughout the organization.



### AWHONN'S DIVERSITY STATEMENT

AWHONN is committed to promoting diversity throughout the organization by recruiting, retaining and mentoring a diverse workforce of women's health and maternal child nurses. We are dedicated to integrating cultural competence and diversity into all aspects of our work and the communities we serve.

### GUIDING PRINCIPLES

- We strive to shape a diverse work environment that promotes opportunity for personal and professional growth.
- We have a responsibility to incorporate evidence-based practice in all educational materials for the diverse populations we serve.

### FROM THE 2018 AWHONN PRESIDENT

On behalf of the Board of Directors, committee and task force members, and staff of the Association of Women's Health, Obstetric, and Neonatal Nurses, I am pleased to present the annual report for 2018.

Looking back over the past year, I am very proud of AWHONN and our extraordinary **community** of individuals who have **connected** to a shared **commitment** to improve the lives of women and newborns.



As with any successful organization, change is part of a continuous process to improve and remain vital. Suzanne Berry, MBA, CAE, joined us in February 2018 as our interim CEO and the board of directors was so pleased with the progress she was making at AWHONN that we asked her to remain as our CEO. The Board of Directors did not take this decision lightly and performed its due diligence in conjunction with the CEO Search Committee, in consultation with a national search firm and legal counsel. I also want to take this opportunity to give my heartfelt thanks to the dedicated and hardworking staff at AWHONN who ensured that AWHONN executed on its strategic plan, moving the organization forward to benefit our members.

At the June 2018 board meeting in Tampa, FL, the board updated its organizational strategic plan refocusing our Mission Statement: *Empower and support nurses caring for women, newborns, and their families through research, education, and advocacy.* Our five major goals that appear later in this Annual Report support our Mission Statement and provide a roadmap for the staff to develop an annual operational plan and budget.

#### Highlights of 2018 include:

- Membership has grown to 21,260, with 6,330 new members in 2018
- A very successful 2018 Annual Convention with more than 3,300 attendees, 165 exhibiting companies and 26 sponsors and partners
- We hosted a Facebook Live event at Convention with a viewing audience of more than 500 online participants
- An operating profit was generated in 2018 allowing AWHONN to invest in new membership database software
- Development of an assessment of current infrastructure needs to support the growth and vitality of AWHONN
- Becoming intentional about our collaborations with our related organizations to work toward reducing the terrible impact of maternal morbidity and mortality
- Creating three new taskforces to focus on Diversity and Inclusion as well as the needs
  of our Early Career Nurses. A Retired Members Task Force was formed to look at the
  needs of our engaged retired members.

Thank you for your contributions to the advances made this year through your sharing of expertise, volunteer service, leadership, and contributions of support. Thank you to the 2018 Board of Directors. It was an honor to serve and work with each of you.

Jennifer L. Doyle, MSN, WHNP-BC

### BOARD OF DIRECTORS



Jennifer L. Doyle, MSN, WHNP-BC President



Cheryl Roth, PhD, WHNP-BC, RNC-OB, RNFA President-Elect



Raquel "Kelly" Walker, DNP, MSN, BSN, RA Secretary Treasurer



Jeanne Alhusen, PhD, CRNP, RN Director



Robert Durkee, RN, MHA, FACHE Director



Cyndy Krening, MS, RNC-OB, C-EFM, CNS Director



Lisa A. Miller, CNM, JD Director



Cheryl Larry-Osman, RN, MS, CNM Director



Susan A. Peck, RNC, MSN-APN Director



Kristine Rimbos, MS, CNS, RNC-OB, C-EFM Director



Barbara S. Tewell, MSN, RNC-OB Director



Emily Drake, PhD, FAAN Ex-Officio Director



Suzanne C. Berry, MBA, CAE Ex-Officio Director

### **Our Vision**

Nurses making a difference in the lives of women and newborns

### **Our Mission**

Empower and support nurses caring for women, newborns, and their families through research, education, and advocacy

### **OUR GOALS**

**DIVERSITY:** Promote diversity and inclusion in our organization and profession.

**AWARENESS:** Advocate for critical issues that impact nursing care to women and newborns while developing collaborations with other communities and organizations.

**COMMITMENT TO MEMBERS**: Maximize the member experience.

**KNOWLEDGE:** Advance AWHONN as the trusted leader in research, education, and evidence-based practice.

**INFRASTRUCTURE:** Invest in people, technology, and facilities to advance the mission of the organization.

### CORE VALUES (as expressed in the acronym "CARING")

- C ommitment to professional and social responsibility
- A ccountability for personal and professional contributions
- R espect for diversity of and among colleagues and clients
- ntegrity in exemplifying the highest standards in personal and professional behavior
- N ursing excellence for quality outcomes in practice, education, research, advocacy and management
- **G** eneration of knowledge to enhance the science and practice of nursing to improve the health of women and newborns

## AWHONN HONORS ITS PAST PRESIDENTS

Constance Cole Waxter, RN - 1969
Patricia Reilly, RN - 1970
Swanee Anderson Wilson, RN - 1971
Susan Hershberger Bodtke, RN - 1972
Patricia B. Owens, RN - 1973
Dorothy J. Telega, RN - 1974
Jean D. Staats, RN - 1975
Barbara V. Bland, RN - 1976
Bonnie Wiltse, RN - 1977
Sallye Brown, RN - 1978
Rosanna Lenker-Battista, RN, CNM - 1979
Catherine Myers, RNC, OG, NP - 1980
Mary Mercurio, RN - 1981

We honor the leaders who shaped AWHONN into the organization it is today.

Barbara O'Neill, RN, MN - 1982
Eileen Leaphart, RNC, MN - 1983
E. Joanne Jones, RN, MSN - 1984
Helen Wohlert, RN, MSN - 1985/1986
Delphine Jewell, RN, CNM, MSN - 1986/1987
Irene Morelli, RN, MSN - 1988
Bobbie Frye, RN, MS - 1989
Carla D. Harris, RN, RNS, MSN - 1990
Ann L. Ropp, RN, MS - 1991
Catherine H. Garner, RNC, MSN, MPA - 1992

Nancy Lindberg, RNC, MSN, MPA - 1993 Chee Hamilton, RN, MN, ACCE - 1994

Sylvia H. Wood, MSN, RN, CNM - 1995

Joy Grohar, CNM, RNC, MS - 1996

Pamela Reidy, USAF, NC, BSN, MS - 1997

Patsy Kennedy, CNP, RCN, WHNP - 1998

Leith Mullaly, RNC, MSN, ACCE, IBCLC - 1999

Janice Semler, RNC, MS - 2000

Martha Lavender, PhD, RN, FAAN - 2001

Mary Henrikson, MSN, RNC - 2002

Kathleen M. Campbell, MN, RNC, MSN - 2003

Debra Hobbins, MSN, APRN, NP - 2004

Beverly J. Deaton, MSN, RNC - 2005

Joan E. Edwards, RNC, MN, CNS - 2006

Judith H. Poole, PhD, RNC - 2007

Barbara A. Moran, PhD, CNM - 2008

Kim L. Armour, NP-BC, APN, MSN, RDMS - 2009

Susan A. Albrecht, PhD, RN, FAAN - 2010

Kathleen A. Hale, MS, RN, NE-BC - 2011

Rose L. Horton, MSM, RNC - 2012

Mimi Pomerleau, DNP, WHNP-BC, RNC-OB, CNE - 2013

Cathy Ivory, PhD, RNC-OB - 2014

Karen T. Harris, MSN, RN, WHNP-BC - 2015

Suzanne Ketchem, MSN, RNC-OB, CNS - 2016

Emily Drake, PhD, RN, FAAN - 2017

### **COMMUNITY:** MEMBERSHIP

AWHONN members are nurses from all practice areas and locations.

6,330

New Members In 2018

21,260

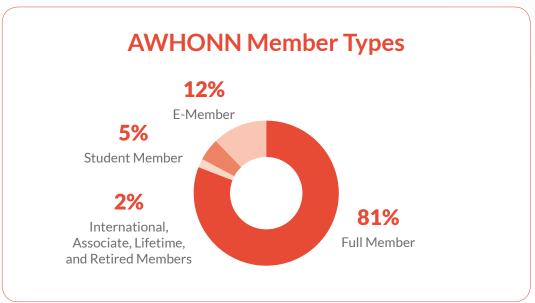
Total Members In 2018



50 States Represented

20 Countries Represented





### **COMMUNITY:** AWHONN HUB

All AWHONN members receive access to our new, exclusive online community, **Member Central.** 

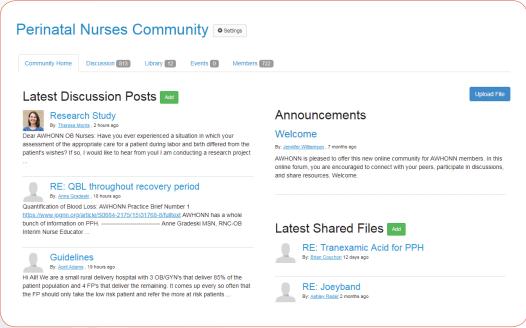


165

**Active Communities** 







# **COMMUNITY:** SECTIONS AND CHAPTERS

Section	# of Members				
Alabama	183				
Alaska	105				
Arizona	449				
Arkansas	135				
Armed Forces	615				
California	2730				
Colorado	539				
Connecticut	231				
Delaware	101				
Florida	1216				
Georgia	657				
Hawaii	88				
Idaho	151				
Illinois	761				
Indiana	403				
International	103				
Iowa	202				
Kansas	220				
Kentucky	212				
Louisiana	322				
Maine	124				
Maryland	371				
Massachusetts	503				
Michigan	553				
Minnesota	330				
Mississippi	103				

Section	# of Members
Missouri	306
Montana	74
Nebraska	155
Nevada	144
New Hampshire	200
New Jersey	562
New Mexico	125
New York	916
North Carolina	833
North Dakota	44
Ohio	642
Oklahoma	349
Oregon	439
Pennsylvania	771
Rhode Island	62
South Carolina	224
South Dakota	44
Tennessee	287
Texas	1870
Utah	124
Vermont	66
Virginia	659
Washington	578
West Virginia	87
Wisconsin	225
Wyoming	47

### **COMMUNITY:** VOLUNTEERS

- Finance Committee
- Nominating Committee
- Education Advisory Committee
- Program Committee and Abstract Reviewers
- Section Advisory Committee
- Development Committee
- Section Leaders: 51 Section Chairs, Secretary/Treasurers, Program Chairs, Social Media and Public Policy, and many more
- Development Committee
- Early Career Task Force
- Diversity + Inclusion Task Force
- FHM Task Force, Instructors and Trainers
- JOGNN Editorial Advisory Board, Authors and Reviewers
- Nursing for Women's Health Editorial Advisory Board, Authors and Reviewers
- Healthy Mom&Baby Editorial Advisory Board, Authors and Reviewers
- Evidence-Based Guideline Workgroups
- Position Statement Work Group
- NOEP 4 Development Team
- Retired Members Task Force

Thank you to our more than 300 AWHONN volunteer members.

# **COMMUNITY:** AWHONN EMERGING LEADERS-2018 CLASS

AWHONN's Emerging Leader Program seeks to build upon the leadership skills and acumen candidates have already established within their organizations, and who seek opportunities to grow within AWHONN. This program also heavily relies on the use of mentors.

- Cheryl Parker, DNP, CRNA, RNC-OB, lives in Louisville, KY, and is a Nurse Anesthetist working for Obstetric Anesthesia Consultants at Norton Women's and Children's Hospital.
- Tracy L. Buder RNC, MSN, of Oak Harbor, OH, is the Clinical Director of Labor & Delivery and Antepartum Departments of ProMedica Toledo Hospital.
- Kimberly N. Hughes, DNP, RNC, CNS, of San Antonio, TX, is an Assistant Professor of Nursing, non-tenured track since at the UT Health School of Nursing for three years.
- Kellie Griggs, DNP, MSN-Ed, RNC-OB, of Wilmington, NC, is an Assistant Professor of Women's Health at the University Of North Carolina Wilmington School Of Nursing, and serves part-time in the nurse education department at New Hanover Regional Medical Center.
- Marin Skariah, MSN, FNP-BC, RNC-MNN, IBCLC, is from Westchester, NY, and is the Nursing Professional Development Specialist (NPDS) for Obstetrics and Labor & Delivery at NYU Langone Health at the Tisch Campus.
- Megan Raleigh, BSN, RNC-OB, of Dallas, TX, is a Registered Nurse working in Labor and Delivery.
- Shelly Jensen, BSN, MHA, RN, NEA-BC, is from Twin Falls, ID, and is the Senior
  Director of Nursing & Patient Care for Labor & Delivery, Mother Baby, NICU,
  Pediatrics, and Respiratory Therapy at St. Luke's Magic Valley, where she is also a
  significant member of the St. Luke's Health System Perinatal Quality & Safety Council.
- Kristen Srna, MSN, RN, resides in Abilene, KS, and is the Inpatient/Obstetric Nurse Manager at Memorial Hospital.
- Linda Cassar, DNP, RNC-OB, of Stone Ridge, VA, is an Assistant Clinical Professor at The George Washington University School of Nursing, where she has taught Obstetrics, Leadership, and the Capstone Course, Transition to Practice.
- Michelle Hirschkorn, MSN, RNC-OB, CNS, from Salem, OR, is the Perinatal Clinical Nurse Specialist at Salem Hospital in Salem, Oregon.



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### COMMUNITY: ANNUAL CONVENTION

Quality, breadth and depth are the hallmarks of the AWHONN Annual Convention. The goal of the 2018 AWHONN Annual Convention was to "ignite passion and empower nurses to transform care."

We focus on bringing nurse professionals together to learn from each other and gain insights into advances in treatment and care.

#### 2018 Convention Snapshot

3,300

Attendees

113

**Poster Presentations** 

4

**General Sessions** 

**55** 

**Concurrent Sessions** 

8

**Precon Events** 

1

Leadership Summit

95%

of respondents agreed or strongly agreed that the "Convention was excellent" 165

**Exhibitors** 

10

Simulation Sessions held in the AWHONN Interactive Healthcare Pavilion 32.75

**CNE Contact Hours Available** 

### **CONNECTIONS: EDUCATION**

AWHONN offers a variety of educational courses and programs to enhance you, your team and your facility with the resources and knowledge needed for the improvement of women's health and neonatal health.

3,000

Fetal Heart Monitoring Program (FHM) Faculty 21,340

FHM Participants 1,156

Advanced FHM Courses Offered

12,360

Participants in Intermediate FHM Program

8,513

Participants in Advanced FHM Program

2,311

Intermediate FHM Courses Offered

106

Intermediate FHM Instructor Courses Offered

273

CNE Certificates issued for Critical Care Obstetrics Education (CCOE)

16,096

Certificates issued for Perinatal Orientation & Education Program (POEP)

74

Online prerequisite certificates issued for Obstetric Patient Safety Program 40

Classroom Course certificates issued for Obstetric Patient Safety Program

15

### **CONNECTIONS: EDUCATION**

AWHONN developed the **Post-Birth Warning Signs Education Program** to help nurses educate and empower new mothers to recognize and respond to life-threatening symptoms. The **Post-Birth Warning Signs Education Course**, **Post Birth Warning Signs Toolkit**, **Post Birth Warning Signs Magnets**, and adaptable downloadable templates are available for purchase.

3,949

Total learners (individual and institutional) for Maternal-Fetal Triage Index Educational Course (MFTI)

2,376

Total learners (individual and institutional) for Post-Birth Warning Signs Education Program

11,749

Total learners (individual and institutional) for Perinatal Orientation & Education Program (POEP)

450

Total learners for Neonatal Orientation & Education Program (NOEP)

Here is what a nurse shared after taking the course and implementing Post-Birth Warning Signs at her facility:

Just readmitted a postpartum patient this week who arrived via EMS with AWHONN's Save Your Life flyer in hand! We implemented the program about 6 weeks ago. So grateful for this resource and that it is truly saving lives.

saving lives.

–Ashley N. Locklear, MSN, RNC-OB, C-EFM Clinical Practice Specialist

### CONNECTIONS: ONLINE LEARNING

85

Total number of offerings

295.15

Total CNE contact hours available

220.90

Contact hours in the Online Learning Center

18

New offerings in 2018

2,660

Webinars viewed

9,639

CNE certificates issued

10,495.95

CNE contact hours granted

### **CONNECTIONS:** BEST PRACTICES

AWHONN has a long history of developing and publishing important Position Statements that guide our public policy and advocacy efforts.

#### Position Statements published in 2018:

- Fetal Heart Monitoring
- Intimate Partner Violence
- Marijuana Use During Pregnancy
- Nursing Care of Incarcerated Women During Pregnancy and the Postpartum Period
- Women's Cardiovascular Health

#### Evidence-Based Guidelines (EBGs) published in 2018:

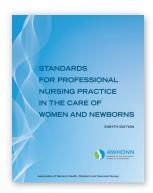


Neonatal Skin Care Evidence-Based Clinical Practice Guideline, 4<sup>th</sup> edition



Nursing Care and Management of the Second Stage of Labor, Evidence-Based Clinical Practice Guideline, 3<sup>rd</sup> edition

#### Other Notable Publication:



Standards for Professional Nursing Practice in the Care of Women and Newborns, 8<sup>th</sup> edition

### **CONNECTIONS: SHARING KNOWLEDGE**

AWHONN's two journals and consumer magazine publish the latest in evidence-based research, practice and advice for the care of women and newborns by nurses working in women's health, childbearing and neonatal health.

AWHONN's journals and magazine are led by nurse experts in our focus areas and supported by groups of expert volunteers who provide advice and guidance via editorial advisory boards, as well as groups of nurses and other experts who voluntarily review content.

Journal of Obstetric, Gynecologic &, Neonatal Nursing (JOGNN) is AWHONN's research journal. It publishes research, reviews, health care improvement and evaluation, and methods papers as well as critical commentary, case reports, and letters to the editor.

Nursing for Women's Health (NWH) is AWHONN's scholarly clinical practice journal. It publishes clinical research, review articles, quality improvement projects, practice innovations and trends, and personal essays.

AWHONN members receive AWHONN's journals as a benefit of membership.

- 22,000 copies disseminated monthly in print and online
- 2018: More than 750,000 unique downloads at both journals sites combined
- JOGNN #2 globally in Maternal Child Health (MCH) citations in 2018 among 118 international nursing journals
- NWH awarded the bronze award in the category of "Best Peer-Reviewed Journal" by the American Society of Healthcare Publication Editors
- 98%\* of readers engage regularly with both JOGNN and NWH
- JOGNN and NWH are in the top #3 reasons AWHONN members join and remain members in the association

92%

of members say the journals are relevant to patient care and contain the latest research and scholarship 90%

of members say the journals are "vital" to their professional work

3 out of 7

members say JOGNN and NWH are the "most important" journals in their field

3 out of 4

members share JOGNN and NWH articles with their colleagues





<sup>\*</sup> Member research conducted by McKinley & Associates

### **CONNECTIONS: PATIENT EDUCATION**

Healthy Mom&Baby (HMB) is AWHONN's nurse-authored, patient education magazine. It is powered by the nurses of AWHONN to help childbearing women navigate conception, pregnancy, birth, and parenting. It also amplifies the volunteerism of AWHONN nurses through its annual Healthy Mom & Baby Diaper Drive.

- Distribution: 125,000 copies per issue through 2,167 member distributors (10% members)
- Online at Health4Mom.org
- New Website: Mobile-first, modern website with an app that will premiere in 2019



Members who distribute *Healthy Mom&Baby* say they give the magazine to their patients for the following reasons, among others:

#### Easy to Understand and Use with Patients

"As a nurse practitioner who cares for families with various reading abilities, I know I can count on Healthy Mom&Baby to provide all of them with information that is evidence-based, timely, and easy to understand."

– Michele Savin, DNP, MSN, NNP-BC, Neonatal Nurse Practitioner, Wilmington, DE

#### **Provides More Information Post-Office Visit**

"Healthy Mom&Baby is an essential resource for our patients because it gives them more information than I can provide in a short interaction, and I know I can trust the information to be evidence-based and usable by our patients because it's from my nursing organization, AWHONN."

-Susan Angelicola, MSN, APN, Nurse Practitioner, Morris Plains, NJ

#### **Nurses Read it Too**

"I endorse AWHONN'S Healthy Mom&Baby magazine because it reaches out to all cultures with important health information for women and babies. As a nurse, I also read Healthy Mom&Baby to stay up to date on the latest advice for moms and families, as well as the new products my patients are considering using in pregnancy or with their baby."

-Sharon Scott, MSN, RN, Nurse Educator, Fredericksburg, VA

### CONNECTIONS: SPREADING THE WORD



60,015

Facebook Followers

▲ 9% increase from 2017



8,683

Twitter Followers

▲ 16% increase from 2017



1,694

Instagram Followers

▲ 59% increase from 2017



16,972

LinkedIn Followers

▲ 76% increase from 2017



5,212,115

**Total Reach** 

▲ 28% increase from 2017

### **CONNECTIONS: PUBLIC POLICY**

#### 2018 Federal Legislative and Policy Priorities

The Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) represents the interests of 350,000 women's health, obstetric, and neonatal nurses across the United States. AWHONN leaders and members:

- Advocate for improved health outcomes for vulnerable populations, including women
  who are pregnant and incarcerated, have low income or substance use disorders, are
  members of racial or ethnic minority groups or immigrants, are military members
  or veterans, are currently trafficked or are at risk for human trafficking, and/or are
  marginalized for their gender identities or relationship status.
- Maintain current and advocate for increased access to preventive health care services
  for all women, such as annual well-woman visits; HPV vaccination; mammograms;
  cervical cancer screening; pre-, inter-, and post-conception care; screening for domestic
  violence, substance use, and human trafficking; and smoking cessation programs.
- Increase access to and information about the range of evidence-based options for contraception, to include long-acting reversible contraception (LARC) for women of all reproductive ages, including teenagers and adolescents, as well as access to LARC in the immediate postpartum period.
- Ensure strong nursing representation on state, federal, and other multidisciplinary taskforces, advisory boards, working groups, and maternal mortality review teams.
- Expand research funding and opportunities to investigate and alleviate the causes of maternal morbidity and mortality.
- Support national efforts to protect and promote breastfeeding through policy to support family leave for as long as 6 months, so women can establish and sustain breastfeeding.
- Support the use of advanced practice registered nurses and certified nurse midwives
  to meet the increasing demand for primary care and women's health services, including
  federal efforts to reduce scope-of-practice barriers for advance practice nurses so they
  may practice to the full extent of their education and training.
- Support federal efforts that aim to reduce student loan debt burden for nurses, including expanded access to federal aid and decreased tuition costs.
- Support initiatives to allow for unrestricted over-the-counter access to oral
  contraceptives that are low cost, covered by insurance, and available to people of all
  ages without restrictions, as well as full contraception coverage by all insurance payers
  with no out of pocket expense.

AWHONN worked to advance the following legislation that was ultimately passed by Congress and signed into law:

To pass the Preventing Maternal Deaths Act:

- At AWHONN on Capitol Hill 2018, 44 nurses met with 68 members of Congress or staff resulting in 7 additional cosponsor for HR 1318 and 10 for S1112.
- 115 nurses emailed or called 28 US Representatives and 61 US Senators.
- In state meetings and op-eds by AWHONN members in major newspapers in Kentucky and Oklahoma earned support by key senators to move this bill to the floor for an ultimately successful vote.

Provisions of the Addiction Treatment Access Improvement Act (HR 3692/S 2317) were enrolled into HR 6, the SUPPORT for Patients and Communities Act, which contains dozens of measures to combat the opioid epidemic including Section 3201 that would authorize APRNs (NPs, CNMs, CRNAs, and CNSs) and PAs to prescribe medication-assisted treatments for five years. The authorization would be permanent for NPs. At AWHONN on Capitol Hill 2018, 44 nurses met with 68 members of Congress or staff resulting in 6 additional cosponsors for HR 3692 and two for S 2317.

### **COMMITMENT: PARTNERSHIPS**

AWHONN partners with many organizations on initiatives, research, and programs.





















### **COMMITMENT:** 2018 AIM PARTNERS

The AWHONN Industry Member Program (also known as AIM) is our flagship corporate membership program. AIM members enjoy greater direct connections with industry and nurse leaders who are dedicated to protecting, enriching, and empowering the nursing profession for the benefit of women and newborns.

































### **COMMITMENT:** 2018 SPONSORS



### **COMMITMENT: 2018 EXHIBITORS**

A Royal Treasure **EvolveMD** Life Events, Inc. Exeltis USA Inc. Abbott Nutrition Limbs & Things Accutech Ferring Pharmaceuticals Inc. LINET Americas AccuVein Florajen Probiotics a Clarion LiquidGoldConcept Adroit Industries Brands company Living Well Products Direct Advanced Life Support in Fridababy Maico Frontier Nursing University Mallinckrodt Pharmaceuticals Obstetrics (ALSO) AdventHealth Gaumard Scientific March of Dimes Adventist Health Gauss Surgical, Inc. Masimo Air Force Recruiting Services Maternal 911 GCX Corporation AltroCare Inc. GE Healthcare McCabe Message Partners **AMAG Pharmaceuticals Amazing Stim** Global Health by Keypath Mead Johnson Nutrition Ameda Breastfeeding Products Education Medela, LLC American Mobile Healthcare **GOLD Conferences International** Medi Lazer goumikids **AMICO Corporation** Grand Canyon University Aqua-Eez, Inc. **ARUP Laboratories GSquared Medical LLC** Medolac Laboratories Association of Public Health Guam Regional Medical City MedTech International Laboratories Guard RFID Solutions Inc. MedViron Memorial Healthcare System Atom Medical Halo Innovations, Inc. **AWHONN** Happiest Baby MemorialCare Health System B.E. Smith, Inc. Hawaiian Moon Memories Unlimited Inc. **HCA** Healthcare Mindchild Medical Inc BabyScripts BayCare Healthcare System Healthy Birth Day Mission Pharmacal Bella Baby Photography Hill-Rom BJC HealthCare Hologic, Inc. Mom365 Holy Cross Health Bravado! Designs Motherlove Herbal Company Cake Lingerie Pty Ltd Homewood Health Care Nasco Healthcare Calmoseptine, Inc. HoverTech International Cardinal Health **HPSRX** Enterprises **CAREstream America** Human Milk Banking Association National Library of Medicine Cariant Health Partners Natural Partners, Inc. of North America CaringWisdom®/ClayLinks® Kits Hyland's Homeopathic/TxOptions Natus Medical Incorporated NeilMed Pharmaceuticals, Inc. Catapult Products, LLC **IBLCE: International Board** Cedars-Sinai Medical Center of Lactation Consultant NeoMed. Inc. Ceek Women's Health Examiners Northside Hospital CenTrak ICP Care Centurion Labs, LLC Infa-Print/Kelly Dawn Systems, Novant Health CertaScan Technologies **Nurse Builders** Nurses Service Organization Chamberlain University InJoy Health Education Charley's Angels Innovating Education in (NSO) Christus Health Reproductive Health Nurtured by Design Clinical Innovations Innovent Global Ob Hospitalist Group CliniComp, Intl. Intelligent Hearing Systems **OBIX** by Clinical Computer Clogs by C&C Sweden/Funq Wear International Biomedical /Airborne Systems, Inc. Support Socks Life Support Systems **OBMedical Company** Coffective IOA Healthcare Furniture **OBP** Medical Ionic Trends Colonlast Onestaff Medical, LLC Comfort Innovations LLC Irish Breeze, Ltd Optum Cook Medical iSimulate Orlando Health Joevband: skin-to-skin and fall PeriFACTS OB/GYN Academy CooperSurgical Cottonwood Kids prevention PeriGen Creche Innovations Johnson & Johnson Perinatal Quality Foundation Cross Country TravCorps K2 Medical Systems, Inc. **Philips Customized Communications** Kaiser Permanente Porter Instrument Dabir Surfaces, Inc. Kansas Instruments Dandle-Lion Medical Kaplan Higher Education Dignity Health Kayabirth, Ltd. **Divergent Medical Technologies** Alliance (PLIDA) Kedrion Procter & Gamble Baby Care DMMed Group Kimberly-Clark doTERRA Kirlin Lighting Knú LLC dba La-Z-Boy Healthcare Draeger Medical Prolacta Bioscience Duchesnay USA Laclede Inc. PROMPT-NA **Lactation Education Resources** EBSCO Health QIAGEN, Inc. Enthermics Medical Lakeland Regional Medical Center Regenerative Biologics, Inc **Envision Physician Services** Lamaze International Resolve Through Sharing Erlanger Health System Lansinoh **L'ATHENE** Evacu B

Lee Health

**RF** Technologies

**Evolve BioSystems** 

Roftek Ltd t/a Flexmort **SAGE Therapeutics SAPLACOR** Sibley Memorial Hospital Johns Hopkins Health System Soothing Scents Inc. Squip, Inc. SSM Health System STANLEY Healthcare Stetrix Strongarm Designs, Inc McRoberts Security Technologies Stryker Suburban Surgical Co., Inc. SwaddleDesigns Synova Associates Medical Interactive Community Tampa General Hospital Medical Solutions Technologies TeamHealth Tenet Healthcare Texas Health Resources Texas Tech University Health Science Center School of Nursing The ACOG Long-Acting Reversible Contraception (LARC) Program Moberg Pharma North America The Children's Hospital of Philadelphia The Comfort Cub The George Washington National Fertility Support Center University Hospital National Hemophilia Foundation The Gideons International The Gladney Center for Adoption The Joint Commission The Morel Company The Ohio State University College of Nursing The Wellness Network Norton Sound Health Corporation **TIDI Products** Tizlo Health Tooti Enterprise Tsehootsooi Medical Center T7 Medical Univeristy of Vermont Medical University of Colorado College of Nursing University of Michigan School of Nursing University of Pittsburgh School of Nursing University of Virginia Health System University of West Florida **UpSpring Baby US Navy Recruiting** Postpartum Support International **USDTL** Utah Medical Products, Inc. Pregnancy Loss and Infant Death Vanderbilt Health Vanderbilt University School of Nursing **Professional Education Center** Vidant Health VisiCare by Insignia Marketing, Inc. WakeMed Health & Hospitals WelcomeNewborn, Inc. Wellstar Health System Western Governors University Wieland Gundersen Health System Wolters Kluwer Health

Zarbee's Naturals

### **COMMITMENT:** TO THE PROFESSION

#### **2018 AWARDS**

#### ■ DISTINGUISHED PROFESSIONAL SERVICE AWARD

Mimi Pomerleau, DNP, WHNP-BC, RNC-OB, CNE

#### AWHONN AWARDS OF EXCELLENCE

#### Award of Excellence in Leadership

Shakira Henderson, PhD, DNP, MS, MPH, RNC-NIC, IBCLC

#### Award of Excellence in Practice

Jeanette Anderson, BSN, MSN, RNC-OB

#### Award of Excellence in Clinical Education

Nancy Comello, DNP, CNM, RNC-OB/MN, C-EFM

#### Award of Excellence in Scholarly Education

M. Cynthia Logsdon, PhD, WHNP-BC, FAAN

#### Nursing for Women's Heath Excellence in Writing Award

Marissa Tenenbaum Potter, BA, RN, CCE

#### Best of JOGNN Writing Award

Angela B. Maeder, PhD, RNC-OB

#### KIMBERLY CLARK MILLENNIAL NURSE SCHOLARSHIPS

- Sophia Viamonte Bellevue, WA
- Jennifer Delgado Alexandria, VA
- Alexis Oseiwusu East Hartford, CT
- Tia Ajao Baltimore, MD

#### ■ EVERY WOMAN, EVERY BABY COMMUNITY SCHOLARSHIPS

- Kelly Howard
- Carolyn White
- Karen Wasilewski

#### RESEARCH GRANTS

#### The Hill-Rom, Celeste Phillips Family-Centered Maternity Care Award

Joyce K. Edmonds, PhD, MPH, RN, PHCNS-BC

Understanding Nurse Attitudes About Childbirth Practices to Reduce Unnecessary Cesarean Deliveries

#### The Kimberly-Clark Nursing Research Award

Marliese D. Nist, MS, RNC-NIC

Inflammatory Mediators of Stress Exposure and Neurodevelopment in Very Preterm Infants

#### The March Of Dimes "Saving Babies, Together®" Award

Bridget Basile Ibrahim, MSN, FNP-BC

Caitlin Dreisbach, BSN, RN, C-EFM

#### **AWHONN Novice Researcher Award**

Zhiyuan Yu, BSN, RN

Chinese Immigrant Mothers Postpartum Depression Experience: A Grounded Theory Study

### **COMMITMENT: GIVING BACK**

**Every Woman, Every Baby** is the charitable giving program for AWHONN.



Tax-deductible contributions support professional development for members, research to improve nursing practice and patient care, and education and activities promoting the health of women and newborns.

Together, we can do even more to help improve health care for women and babies.

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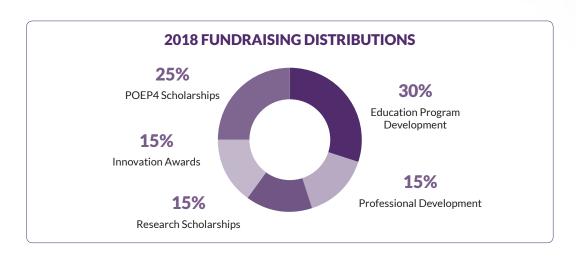
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# **COMMITMENT:** GIVING BACK TO THE DEVELOPMENT OF MEMBERS

#### OBSTETRICS PATIENT SAFETY COURSE

**Building Instructor Trainer capacity:** AWHONN visited three sites in fall of 2018 to review instructors teaching the course and approve Instructor Trainers. These Instructor Trainers and then able to teach and approve additional OPS Instructors.

# of Courses Held	# of Instructors Trained	# of Students Purchased			
2018: 15	2018: 16	2018: 82			
2019: 20*	2019: 44	2019: 17 (as of Feb 1)			

<sup>\*</sup>Note: More courses will continue to be scheduled in 2019.

#### ■ EVIDENCE-BASED PRACTICE TRAINING

#### February 2018 Cohort

- Audrey Sharon Bejo-Huerto Torrance, CA
- Rosemarie Cervantes Long Beach, CA
- Jennifer Orlosky-Novack Milford, DE
- Sue Ellen Abney- Roberts Augusta, GA
- Mary Sandelski Hammond, IN
- Amanda Huber Edina, MN
- Holly Champagne Roseville, CA
- Jannice Phillips Texarkana, TX
- Nancy McMenemy Detroit, MI

#### October 2018 Cohort

- Mimi Dent Santa Barbara, CA
- Melissa Lane Augusta, GA
- Macy McKim Grand Junction, CO
- Elizabeth Patel Florence, SC
- Jennifer Peterman Philadelphia, PA
- Robinson Jaimee Leesburg, VA
- Alexandrea Russell Washington, DC
- Cheryl Sharp Newport News, VA
- Danielle Suhy Ypsilanti, MI
- Kristin Thayer Smithtown, NY

#### 2018 Hospital Scholarships for Perinatal Orientation and Education Program (POEP)

- Kings County Hospital Freeport, NY
- McLeod Health Florence, SC
- Brookdale University Hospital Medical Center Brooklyn, NY
- Hahnemann University Hospital Philadelphia, PA
- Trinitas Regional Medical Center Elizabeth, NJ

### STATEMENT OF FINANCIAL POSITION

As of December 31, 2018 (unaudited)

	HQ	5	Sections *	C	onsolidated	PY
Assets						
Cash	\$ 1,079,292	\$	682,733	\$	1,762,025	\$ 1,534,352
Investments	2,919,017		2,741,334		5,660,351	6,036,317
Other Assets	2,712,216		203,301		2,915,517	2,583,925
Total Assets	\$ 6,710,525	\$	3,627,368	\$	10,337,893	\$ 10,154,594
Liabilities	4,647,963		8,326		4,656,289	4,907,284
Unrestricted Net Assets	955,224		3,619,042		4,574,266	4,518,900
Temporarily Restricted Net Assets	1,107,338		-		1,107,338	728,410
Total Liabilities & Net Assets	\$ 6,710,525	\$	3,627,368	\$	10,337,893	\$ 10,154,594

### STATEMENT OF ACTIVITIES

Twelve-month period ending December 31, 2018 (unaudited)

	HQ	Sections *	Consolidated	PY YTD	FY18 Budget	
Revenue						
Membership Dues	\$ 3,380,227	\$ 326,203	\$ 3,706,430	\$ 3,725,905	\$ 4,064,641	
Registration and Meetings Revenue	2,108,741	450,603	2,559,344	2,944,162	3,091,533	
Royalties	4,196,227	-	4,196,227	3,026,731	3,648,775	
Product Sales Revenue	1,718,341	-	1,718,341	1,809,132	1,470,000	
Other	2,000,674	128,950	2,129,624	2,054,868	2,386,054	
Total Revenue	13,404,210	905,756	14,309,966	13,560,798	14,661,003	
Expenses						
Salaries and Benefits	6,803,430	-	6,803,430	7,170,783	6,713,515	
Consultants	1,603,651	-	1,603,651	920,243	1,736,997	
Occupancy	1,022,914	-	1,022,914	908,169	1,033,604	
Convention and Meetings Expenses	1,199,707	491,026	1,690,733	2,157,238	1,931,436	
Travel	457,856	185,741	643,597	611,558	712,919	
Other	2,074,749	100,411	2,175,160	2,981,136	2,655,768	
Total Expenses	13,162,307	777,178	13,939,485	14,749,127	14,784,239	
Change in Net Assets - Operations	\$ 241,903	\$ 128,578	\$ 370,481	\$ (1,188,329)	\$ (123,236)	
GAAP Adjustments	63,814	-	63,814	1,211,590		
Change in Net Assets - GAAP	\$ 305,717	\$ 128,578	\$ 434,295	\$ 23,261	\$ (123,236)	

# **COMMITMENT:** SERVING AWHONN MEMBERS

AWHONN staff is dedicated to serving all of our members each and every day.

#### How can we help you?

Membership and Customer Service 1-800-354-2268 customerservice@awhonn.org

Sections and Chapters cmccormick@awhonn.org

Advocacy advocacy@awhonn.org

Every Woman, Every Baby giving@awhonn.org

Fetal Heart Monitoring fhm@awhonn.org

Maternal Fetal Triage mfti@awhonn.org

Obstetric Patient Safety ops@awhonn.org

Online Learning Center learning@awhonn.org

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**Strategic Partnerships** partnerships@awhonn.org

### **LOOKING AHEAD: 2019**

#### From the 2019 President: Cheryl Roth, PhD, WHNP-BC, RNC-OB, RNFA

As I begin my presidency, I am excited about the good work that was done by the talented and dedicated Presidents who preceded me. I realize, as do all of you, how much work we still have ahead of us.

A continued focus during my Presidential year will be on maternal morbidity and mortality. Continuing the work of Jenn Doyle, I would like to focus on the following initiatives:



- 1. Establishing a Presidential Task Force to work on maternal morbidity and mortality. AWHONN needs to bring a group of member experts to develop a roadmap with action items. This taskforce will be a multi-disciplinary group that will look at all aspects of the problem and potential solutions that AWHONN can contribute.
- 2. Advocacy at state and federal levels to support state-based maternal mortality reviews. A key ask at our 2018 and 2019 AWHONN on Capitol Hill programs was to support the establishment of review boards.
- Intentional collaboration with key organizational partners. We are working very closely with many organizations (Black Mamas Matter, ACNM, ACOG, SMFM, CDC, and many other organizations) to make a positive impact on women's health and neonatal health.

Our Sections and Chapters have been the cornerstone of our membership retention and recruitment strategy. In 2018, we began an intentional program to streamline the tedious work done by our Section leaders. We are in the midst of centralizing all bill paying and financial reporting to HQ, allowing Section leaders the time to devote to program and membership development.

#### Some other initiatives you will see in 2019 include:

- 1. Year-long celebration of our 50<sup>th</sup> anniversary
- 2. Development of a volunteer recruitment and management process, allowing members to share their talents in the committees and taskforces that are forming to accomplish important work on behalf of AWHONN members
- 3. A new taskforce to look at the future of our FHM program
- 4. A new taskforce to update our 2010 Staffing Guidelines
- 5. A taskforce to consider developing an AWHONN Fellows program
- 6. Rollout of a new membership database
- 7. Development of more AWHONN HUB communities to meet the needs of members
- 8. Development of social media ambassadors

And much more to come.

A hallmark of our association is the extraordinary **community** of individuals who **connect** through AWHONN to act on their shared **commitment** to caring for women and newborns. Throughout these pages, I hope you saw great examples of the ways in which this commitment is put into action all year long — the tangible ways in which the AWHONN community lives our values.

Cheryl K. Roth

Cheryl Roth, PhD, WHNP-BC, RNC-OB, RNFA



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